

Alliance Roofing's Multi-Year Accessibility Plan

Overview

Alliance Roofing's Multi-Year Accessibility Plan is designed to outline and identify the policies, processes and plans the company currently has in place, is in the process of developing and/or implementing or intends to develop and/or implement in response to the ***Accessibility for Ontarians with Disabilities Act (AODA)***.

Statement of Commitment

Alliance Roofing is committed to excellence in customer service. As such, our goal is to provide a barrier-free environment for all stakeholders, including our clients/customers, employees, job applicants, suppliers, contractors, the public and any visitors who may enter our premises, access our information, or use our services. We are dedicated to continuous improvement, and will evolve our practices in this regard. We will take all reasonable steps to ensure that we offer a safe and welcoming environment that is respectful of each person's dignity and independence through providing equality in service and access.

Special accommodations such as Braille and large print are available upon request. Any Feedback, or questions regarding Alliance Roofing's Accessibility Policy and Multi-Year Accessibility Plan are to be directed to Gabby Daymond (Human Resources):

Via telephone	226-808-8749 or 519-763-2309
In writing	Please mail to: 25 Cope Court, Guelph, ON, N1K0A4
By email	gabby@alliancerroofing.ca
In-person	Our address is 25 Cope Court, Guelph, ON, N1K0A4

Multi-Year Accessibility Plan: 2014-2023

Accessibility Requirement	Status	Compliance Deadline	Responsibility
Create Accessibility Policy	Completed/ Ongoing	01/01/2014	Human Resources (HR)
Create Multi-Year Plan	Completed/ Ongoing	01/01/2014	HR
File Accessibility Compliance Report	Completed/ Ongoing	12/31/2014 12/31/2017 12/31/2020 12/31/2023	HR
Staff Training on Laws & Company Accessibility Policies	Completed/ Ongoing	01/01/2015	HR
Make it easy for people with disabilities to provide feedback	Completed/ Ongoing	01/01/2015	HR

ALLIANCE ROOFING

Make public information and employment practices accessible	Completed/ Ongoing	01/01/2016	HR
Make new or redeveloped public spaces accessible	Completed/ Ongoing	01/01/2017	HR
Make all websites and web content accessible	Ongoing	01/01/2021	HR
Review and evaluate policies and plan	Completed/ Ongoing	01/01/2015	HR

Signed: _____

Date: 1 January 2014



Glenn Schwantz, President